

MBN-161100020201 Seat No. _____

M. B. A. (Sem. II) (CBCS) Examination

April / May - 2018

Organizational Behaviour

Time: 3 Hours] [Total Marks: 70 1 Explain nature and role of Organizational Behavior. 14 What are the emerging challenges and issues of organizational behavior faced by the manager? Explain in detail. OR 1 What do you mean by Perception? Explain in detail the 14 perceptual process and the factors affecting the same. 2 (A) What are the types of Group and stages of Group 7 development? Write a note on Organizational change and (B) 7 Development. OR $\mathbf{2}$ (A) Write a note on Emerging aspects of Organizational 7 Behavior. (B) Explain Conflict and what are the levels and sources 7 of conflict? Define Motivation and also write different theories of 14 3 Motivation and its implication on Organizational employees in detail. OR 3 What is Stress and Stress Management? Give the 14 details for Stressors and its outcome with the help of Occupational Stress Model and also write the strategies to

cope up with such levels of stress.

- 4 (A) Give the Nature and Theories of Personality in brief. 7
 - (B) Define Attitudes and how does the formation of Attitudes takes place?

OR

- 4 (A) What do you mean by Learning or Reinforcement? 7
 Give the theories of the same.
 - (B) What is 'Team' known in organization? What are the 7 issues faced by the teams?
- Suppose that you are appointed as a Leader in the organization. You have many different followership's of members. Explain in detail how you will lead each member of the group and what theories you will apply in leading them.